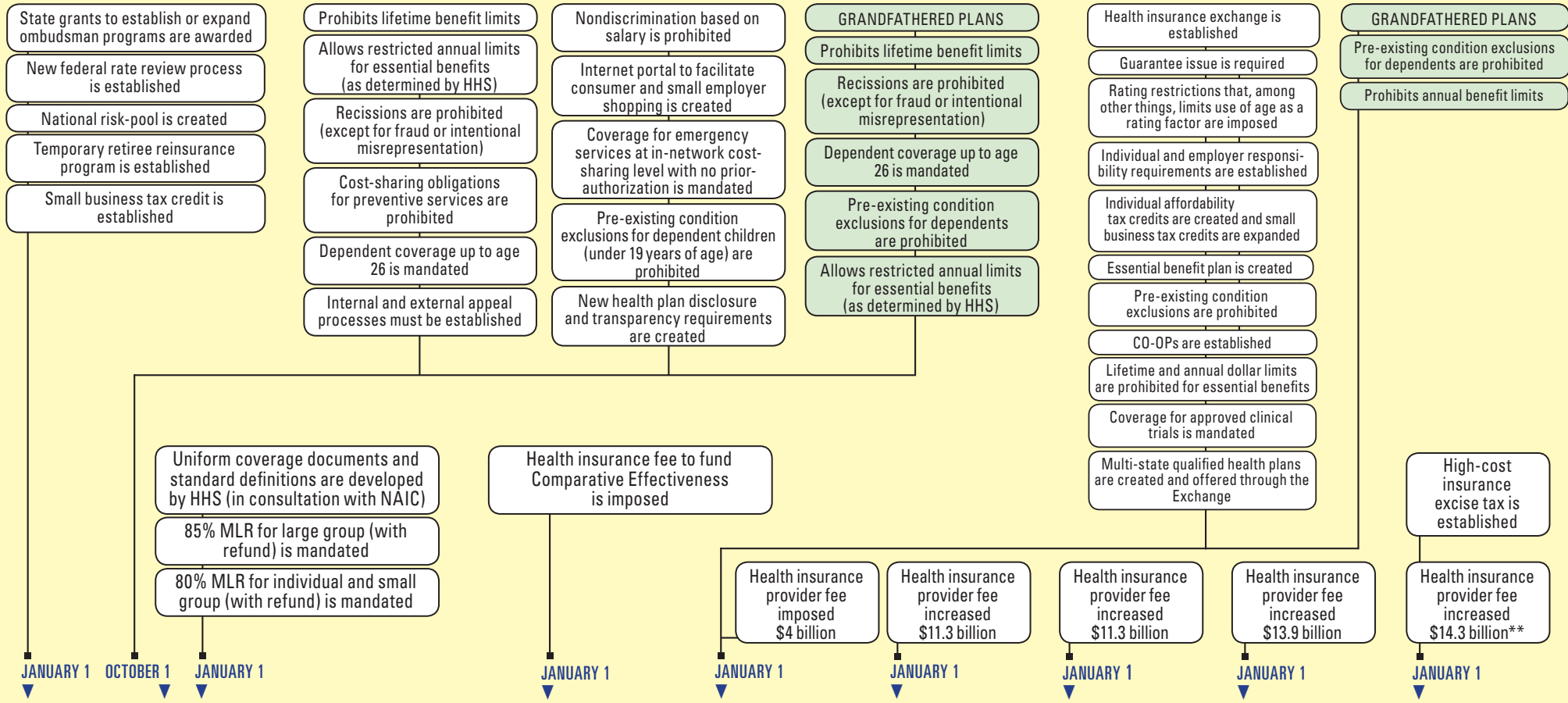


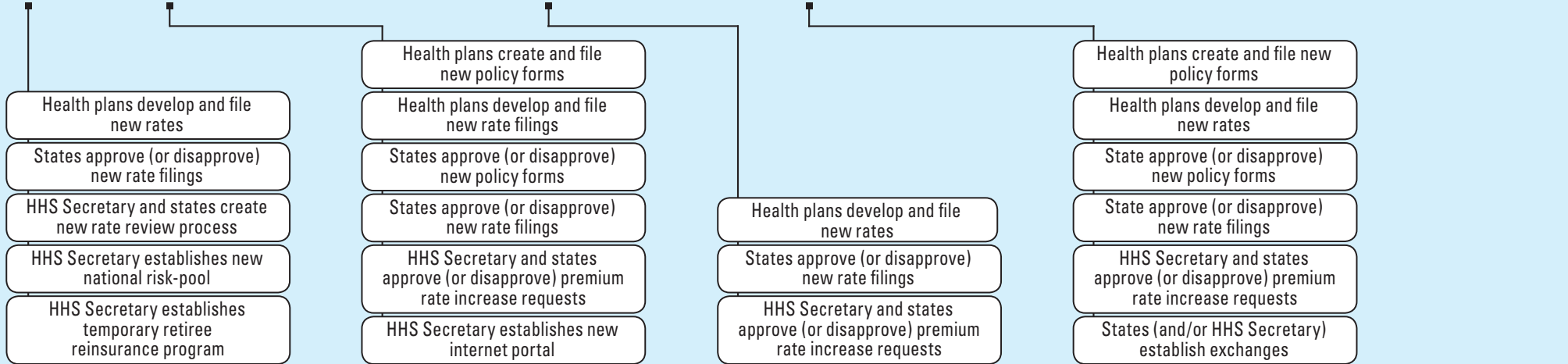
# Health Care Reform Bill Timeline (as revised by the House Reconciliation Bill)\*

SUMMARY OF SELECT REQUIREMENTS



JANUARY 1 2010    OCTOBER 1 2010    JANUARY 1 2011    JANUARY 1 2013    JANUARY 1 2014    JANUARY 1 2015    JANUARY 1 2016    JANUARY 1 2017    JANUARY 1 2018

IMPACT



\*Assumes April 1, 2010 enactment    \*\*In years following 2018, the tax amount would increase in an amount proportionally equal to overall premium growth.